

# EMPLOYER CONSENT FORM

Candidate's Name \_\_\_\_\_

Because time away from work is sometimes necessary, candidates are required to obtain their employer or supervisor's consent to participate fully in candidate and Royal Family activities, and to return this form to the Saint Paul Festival and Heritage Foundation office with the entry form. (If you are self-employed or unemployed, return the form with a note attached explaining your situation.)

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## Dear Employer:

The Saint Paul Festival and Heritage Foundation recognizes and respects the candidate's commitments to her employer and will make every effort to coordinate appearances in order to minimize the impact on her work schedule. The candidacy program is the busiest in late January, with most activities scheduled on weekends and evenings to minimize work conflicts. There will be three or four daytime appearances, which candidates must attend, but not all of them are full day in length.

If the candidate is selected to become a member of the 2009 Saint Paul Winter Carnival Royal Family, the time commitment will be significant. Royal Family members are required to devote themselves full time to Winter Carnival activities during the twelve days of the festival (January 22 – February 1, 2009). In addition, the year-long appearance schedule will include perhaps 15-20 weekday appearances, including three or more long weekend trips out of state. Most of the local appearances will not require full-day attendance.

We encourage women with careers to participate, and will respect their personal and career commitments whenever possible. We realize that not every member of the Royal family will be able to attend every function, but a good faith effort to fulfill the public relations duties is expected and is a requirement of the position.

Please sign this form and return it to the candidate. The Saint Paul Festival and Heritage Foundation, producer of the Saint Paul Winter Carnival, will be happy to answer your questions. Please contact Cindy Shanley at 651-223-7410 or via email at [cshanley@winter-carnival.com](mailto:cshanley@winter-carnival.com) with any concerns.

*The candidate has discussed her candidacy with me and I have read the above information and give my consent for her to pursue the goal of becoming Queen of the Snows or a Wind Princess, and to fulfill her public relations commitment if selected.*

Employer/Supervisor's Name (print): \_\_\_\_\_

Signature: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Date: \_\_\_\_\_